

<b>Meeting:</b>	<b>Cabinet</b>
<b>Meeting date:</b>	<b>Thursday 12 April 2018</b>
<b>Title of report:</b>	<b>Corporate delivery plan 2018/19</b>
<b>Report by:</b>	<b>Deputy Leader; Cabinet member finance and corporate services</b>

## **Classification**

Open

## **Decision type**

Non-key

## **Wards affected**

(All Wards);

## **Purpose and summary**

To agree the activities within the corporate delivery plan 2018/19.

## **Recommendation(s)**

**That:**

- a) the draft corporate delivery plan 2018/19 at Appendix 1 be approved; and**
- b) the assistant director environment and place be authorised to make presentational changes to the approved corporate delivery plan 2018/19 prior to publication, following consultation with the cabinet member finance and corporate services.**

## **Alternative options**

1. Cabinet may: amend or revise the proposals, but in doing so regard must be made to ensuring any changes continue to demonstrate how the corporate plan 2016-2020 is to be implemented and that the proposals can be delivered within the agreed budget.

## Key considerations

2. The council's corporate delivery plan is designed to demonstrate how the priorities for the council will be delivered during the coming year, by articulating the key activities to be completed during the coming 12 months (along with the measures that will be used to record progress/achievement towards meeting those priorities).
3. The corporate delivery plan 2018/19 is attached at appendix 1. It is aligned to the four corporate priorities agreed in the corporate plan 2016-2020 that direct and underpin everything that we do:
  - enable residents to live safe, healthy and independent lives;
  - keep children and young people safe and give them a great start in life;
  - support the growth of our economy; and
  - secure better services, quality of life and value for money.
4. The corporate delivery plan 2018/19 is a key document in helping us ensure that the council has a co-ordinated approach across all directorates to delivering these four key priorities. The delivery plan will remain a live document and will continue to evolve through the year, enabling cabinet to assure itself that resources are being appropriately applied to meet these priorities.
5. Progress in achieving the activities identified as part of the corporate delivery plan 2017/18 has been monitored on an ongoing basis and final outturn will be reported to cabinet as part of the end of year budget and performance report. Any activities that have not been completed have been incorporated into this year's corporate delivery plan.
6. Progress in achieving the priorities will be monitored on a regular basis and will be discussed as part of the performance challenge sessions, and reported to cabinet and management board as part of the quarterly budget and performance report.

## Community impact

7. In accordance with the adopted code of corporate governance, Herefordshire Council achieves its intended outcomes by providing a mixture of legal, regulatory and practical interventions. Determining the right mix of these is an important strategic choice to make to ensure intended outcomes are achieved. The council needs robust decision-making mechanisms to ensure our outcomes can be achieved in a way that provides the best use of resources while still enable efficient and effective operations. The corporate delivery plan 2018/19 demonstrates how the council intends to achieve its vision for the people of Herefordshire, and continues to draw from the evidence base available through Understanding Herefordshire.

## Equality duty

8. Under section 149 of the Equality Act 2010, the 'general duty' on public authorities is set out as follows:

A public authority must, in the exercise of its functions, have due regard to the need to -

- (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;
- (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;

- (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.
- 9. The Equality Act 2010 established a positive obligation on local authorities to promote equality and to reduce discrimination in relation to any of the nine 'protected characteristics' (age; disability; gender reassignment; pregnancy and maternity; marriage and civil partnership; race; religion or belief; sex; and sexual orientation). In particular, the council must have 'due regard' to the public sector equality duty when taking any decisions on service changes.
- 10. Increasing equality of opportunity and access, and reducing inequalities, underpin the corporate plan, and consequently the corporate delivery plan. Individual elements of activity within the corporate delivery plan will undergo equality impact assessments as an integral part of their planning and implementation.

## **Resource implications**

- 11. There are no direct implications arising from this report. The resource implications of any decisions necessary to implement activities within the corporate delivery plan will be set out within the relevant decision report. Proposals within the corporate delivery plan 2018/19 will be delivered within the budget agreed by Council on 26 January 2018, and include activities to deliver the savings required for a balanced budget.

## **Legal implications**

- 12. There are no legal implications arising directly from the recommendations of this report. The legal implications of any decisions to be taken by the executive in implementing the corporate delivery plan will be set out within the relevant decision report; while the plan itself sets the direction of travel, specific activities identified within the plan will require specific decisions of the executive as and when they are brought forward for detailed consideration.

## **Risk management**

- 13. The corporate plan and delivery plan are integral elements of the council's performance, risk and opportunity management framework (PROM). Risks associated with each objective and project are entered onto the relevant service or directorate risk register and escalated as appropriate. The corporate risk register is a living document and is reviewed regularly by management board and cabinet.
- 14. The financial challenge and capacity to deliver on our priorities, whilst delivering the necessary savings, remains a significant risk; this will be mitigated by applying our Performance, Risk and Opportunity Management Framework ensuring that there is regular monitoring.

## **Consultees**

- 15. None.

## **Appendices**

Appendix 1 corporate delivery plan 2018/19

## **Background papers**

None.